Greetings Everyone,

You are cordially invited to GLEAMNS Annual Community Action Day! GLEAMNS Community Services Department will host its annual Community Action Day on Friday, May 17, 2019, from 10AM to 2PM at Brewer Recreation Center (gym). This day is set aside to exhibit all the great services offered throughout our local communities, as well as all the programs offered at GLEAMNS. It’s a collective effort for local agencies and businesses to partner together to celebrate services and/or goods available to the community. In addition to displaying the various community programs available to the public, we will be offering food, games, door prizes, and employment opportunities at the event. Please don’t miss out on this exciting event!

Marcella A. Kennedy

From the Desk of Our Program Director...

“I wanted] to show my daughter that she can accomplish anything if you put your mind to it.”

~Words from Carolyn Nabors, Laurens County success story. Carolyn was a participant in our Case Management program.

Read more on our Case Management program and how it helped Carolyn as well as many others in Good News from Our Customers (Page 2).

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SPECIAL FEATURES

- Salute to the veterans in our department, decked out in their service uniforms on page 3.
- “End of Summer” Celebration showcasing youth participants in summer work program on page 9.
- Birthday shout-out to Sargent Shriver, a pioneer in Community Action, on page 12.
GOOD NEWS FROM OUR CUSTOMERS

The GLEAMNS Community Services Department offers the Case Management program—a program designed to provide educational and transportation assistance to socio-economically challenged adults in becoming self-sufficient and improving their quality of life. This program provides a support mechanism that helps individuals to obtain education beyond high school or prepare individuals to become marketable in the work place. Assistance may be available according to needs, as in tuition, uniforms, books, classroom supplies, and driver’s license training.

EDUCATION

The following customers enrolled in Case Management for educational assistance and successfully completed their respected programs to receive a credential:

Laurens County

- **Carolyn Nabors (College Graduate & “Job-Getter”)**
  
  Carolyn enrolled in Case Management Education on August 17, 2018 for assistance with her final semester at Piedmont Technical College (PTC) in Greenwood. She graduated from PTC on December 15, 2018 with an Associates Degree in Human Services, and after being unemployed for a period of six months, obtained part-time employment as support staff at the Newberry DDSN. Customer was assisted with the remaining cost of tuition and books needed for her final semester at PTC.

  “I feel good that I made this accomplishment in my life to better myself and the life of my daughter...I feel this is a start and I can work my way up.”

  ~Words from Carolyn Nabors, enrolled in Case Management from 8/2018-1/2019

- **Success Story** Carolyn Nabors (Laurens County) pictured here with her degree from Piedmont Technical College.
  —Photo courtesy of: Beaneatha Williams, GLEAMNS staff—

Edgefield County

- **Victoria Weaver (C.N.A. Training Recipient)**
  
  Victoria enrolled in Case Management on August 23, 2018 for assistance with the Certified Nursing Assistant course offered at Lifelong Learning Center in Batesburg-Leesville, SC. Victoria desired to obtain the skills required for a higher paying job, and she gained valuable knowledge from this training program approved by the South Carolina Department of Health and Human Services (SCDHH). In December 2018, she successfully completed the program and is on track to test for her C.N.A. certification in early 2019. GLEAMNS assisted Victoria with the cost of the C.N.A. program, uniforms and supplies for clinicals, and the cost of the (upcoming) C.N.A. exam.

“Helping a person will not change the world, but it will change the world for that person.” - Anonymous
“GOOD NEWS” CONTINUED

Edgefield County

- Andrea Leaphart (C.N.A. Training Recipient)

Andrea enrolled in Case Management on August 23, 2018 for assistance with the Certified Nursing Assistant course offered at Lifelong Learning Center in Batesburg-Leesville, SC. Andrea desired to obtain the skills required for a higher paying job, and she gained valuable knowledge from this training program approved by the South Carolina Department of Health and Human Services (SCDHHS). On December 4, 2018, she successfully completed the program and is on track to test for her C.N.A. certification in early 2019. GLEAMNS assisted Andrea with the cost of the C.N.A. program, uniforms and supplies for clinicals, and the cost of the (upcoming) C.N.A. exam.

“I’m now ready and equipped for the next step...I’m doing this for my children, so giving up is not an option for me. I’m on track to creating a better environment for my family.”

~Words from Andrea Leaphart, currently enrolled in Case Management

“Success Story” Andrea Leaphart (Edgefield County) holding her training certificate from Lifelong Learning Center. She is pictured here with Patricia Tiffner (C.N.A. Instructor with Lifelong Learning Center) and Mr. Price (Representative of the District).

—Photo courtesy of: Pearlie Jones, GLEAMNS staff—

...“Good News” continued on Page 4...

IN HONOR OF VETERANS DAY

In honor of Veterans Day, we salute the veterans in our Community Services Department:  Thank you for your service!

Betty Wheeler
U.S. Army, 6 years
Drill Sergeant
Betty works in our Cherokee County office as the Intake Specialist/Office Assistant.

Eunice Lewis
U.S. Army, 9 years
Teletype Communications Specialist
Eunice works in our Spartanburg County office as the Intake Specialist/Office Assistant.

—Photos courtesy of: Betty Wheeler and Eunice Lewis, GLEAMNS staff—
“GOOD NEWS” - CASE MANAGEMENT CONT.

TRANSPORTATION

As part of a component under the Case Management program, the GLEAMNS Community Services Department offers assistance with driver’s training. This facet was created in response to a transportation issue of customers lacking a learner’s permit and/or driver’s license. Thus, eligible individuals can enroll in Case Management to receive transportation services, such as classroom instruction and road testing, to obtain their learner’s permit and/or driver’s license.

Participants in the Case Management Transportation program receive driver’s training through the Anointed Hands Driving Academy. Located in Greenwood, the driving academy covers various skills and techniques, including three-point turns, parallel parking, and straight line backing to name a few.

The following customers enrolled in Case Management for driver’s training and successfully completed their training to receive their permit/license:

**Recipient of Beginner’s Permit:**

*Laurens County*

Victoria Robinson

**Recipients of Driver’s License:**

*Greenwood County*

Kenekea Harrison
Tyrese Chinn
Cokethy Cross
Tanya Johnson
Jessica Hill
Zackeria Moore
Tammy Carroll
Jakeria Cunningham (Youth Leadership Student)
Javarius Cunningham (Youth Leadership Student)
Zyesha Martin (Youth Leadership Student)
Arie Cannady (Youth Leadership Student)

*Saluda County*

Bendricka Wharton

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*Take-away from our Transportation Program:*

The above individuals received their beginner’s permit/driver’s license during the timeframe July 2018 to December 2018. However, in 2018, a total of 17 customers received Case Management Transportation services to obtain their permit and/or driver’s license, which included students enrolled in our GLEAMNS Youth Leadership Program. The Transportation program proved to be highly successful for its first year—initially, we projected to enroll at least two individuals, but that projection was exceeded, and we were able to impact more lives than we expected. We hope to empower many more customers in the future!
STAFF IN ACTION

See our Community Services staff in action—not only are we networking in the community, but we’re also partaking in new trainings and conferences!

COMMUNITY ENGAGEMENT, CHEROKEE
On July 18, 2018, Mimi Thompson (Case Manager, Cherokee) was invited to be the keynote speaker for a Cherokee County Community Partnership meeting in Gaffney, SC. She was invited by Meika Jones (see photo, left), a Talent Development Specialist with SC Works Greater Upstate. The meetings are held on a monthly basis and give partners the opportunity to learn about other resources in the community. During this meeting, Mimi presented the different services offered by the GLEAMNS Community Services Department, sharing her experience and knowledge with the Community Partnership constituents.

COMMUNITY ENGAGEMENT, EDGEFIELD & SALUDA
On October 2, 2018, Pearlie Jones (Case Manager, Edgefield) and Whitney Mims (Case Manager, Saluda) participated in an outreach event hosted by the Aiken/Barnwell Counties Community Action Agency (ABCCAA). GLEAMNS partnered with ABCCAA to help promote LIHEAP services to the local community. The event took place at the Old Macedonia Baptist Church in North Augusta, SC. Pearlie and Whitney, along with other GLEAMNS staff, such as Shunna Vance (GLEAMNS CEO) and Marcella Kennedy (Community Services Program Director), assisted the ABCCAA staff with LIHEAP customers during the event.

COMMUNITY ENGAGEMENT, GREENWOOD
On November 8, 2018, LaRoysha White (Case Manager, Greenwood) and Whitney Mims (Case Manager, Saluda) took part in a Parent Orientation event at Eleanor Rice Elementary School in Greenwood, SC. The orientation helped to bring awareness to families of the various resources available in the time of need.
COMMUNITY ENGAGEMENT, LAURENS

On September 11, 2018, Beaneatha Williams (Case Manager, Laurens) served as one of the speakers at a local “Career Day” event. The event was hosted by the “Impact 2 Purpose” (I2P) program in Laurens and gave students an opportunity to learn about various professions throughout the local community. Beaneatha spoke on her role with the GLEAMNS agency, describing her duties and responsibilities as it relates to the Human Services environment.

COMMUNITY ENGAGEMENT, LAURENS

On December 14, 2018, Beaneatha Williams and Ambra Drummond (Case Managers, Laurens County) participated in a holiday event hosted by the “Impact 2 Purpose” (I2P) youth program in Laurens. Organizations throughout the local community were invited to participate in this annual event, which consisted of representatives reading holiday stories to the youth, fun activities, and even a door prize giveaway.
“STAFF IN ACTION” CONTINUED

MILLENNIAL ROUNDTABLE & FORUM (FIRST-EVER), COLUMBIA
On September 28, 2018, staff from our Community Services Department attended the first-ever Statewide Millennial Roundtable & Forum. The event took place in Columbia, SC and was hosted by the South Carolina Association of Community Action Partnerships. The theme of the training was “engaging and training the next generation of youth to become leaders in the Community Action & Non-profit sector.” Marcella Kennedy (Program Dir.) and Zsaquez Flucker (Asst. Program Dir.) served on the Millennial Panel Discussion, and at the end of the event, staff took a group picture with the speakers, Cory Bennet and Courtney Tidwell of the Leading to Change organization. Along with Marcella and Zsaquez, other Community Services staff present for the event included: Whitney Mims (Saluda, Case Manager), Victoria Ernest (Spartanburg, Area Manager), Brandy Tate (Cherokee, Case Manager), Diana Dill (Spartanburg, Area Manager), Libra Wilmore (Newberry, Case Manager), and Rosa Flores (Spartanburg, Case Manager).

Q&A with panelists, included GLEAMNS staff Zsaquez (second from right) and Marcella (far right).

Group photo with speakers, including a funny moment!

Roma In-Service, Las Vegas
Marcella Kennedy (Program Director) and Zsaquez Flucker (Asst. Program Director) attended the ROMA 2018 Fall In-service Continuing Education Program (ICEP) in Las Vegas, Nevada. The training took place on October 23-24, 2018 at the Gold Coast Conference Center. The ICEP sessions are geared toward certified Results-Oriented Management and Accountability (ROMA) professionals and have occurred for almost 15 years at different locations throughout the country. Over 70 participants attended the 2018 Fall ICEP session with almost 20 states being represented, including the District of Columbia. As certified ROMA trainers, Marcella and Zsaquez represented the state of South Carolina, and the ladies received valuable insight concerning the ROMA network. This was the first time GLEAMNS had representatives present for an ICEP conference, and it certainly won’t be the last!

Marcella (left) and Zsaquez (right) pictured here at the annual ICEP conference with the acclaimed Barbara Mooney (center), the Director of Nationally Certified ROMA Trainers. Barbara has served as a key component behind the framework for the Results-Oriented Management and Accountability (ROMA) system. ROMA has been used by over 5,000 Community Action Agencies and CSBG eligible entities throughout the nation for over 20 years.

Photo credit: deltacommunityaction.org

—Photos on this page courtesy of: Zsaquez Flucker, GLEAMNS staff—
“BIGGEST LOSER” COMPETITORS

Each year, Community Action Agencies throughout South Carolina would compete to be the “Biggest Loser.” This statewide competition is an annual health initiative sponsored by the South Carolina Association of Community Action Partnerships. The agency losing the most weight would be crowned the “Biggest Loser” in either the spring or the fall cycle.

The GLEAMNS Go-Getters, or G3, is the weight loss team for GLEAMNS, and in the 2018 Fall Cycle, five staff members from our Community Services Department participated with the team: Beaneatha, Ambra, Vergia, Victoria, and Whitney!

2018 Fall Cycle “G3” participants from our Community Services Department. From left to right—Beaneatha Williams (Case Manager, Laurens); Ambra Drummond (Case Manager, Laurens); Vergia Mgbo (Intake Specialist/Office Assistant, Laurens); Victoria Ernest (Area Manager, Spartanburg); and Whitney Mims (Case Manager, Saluda).

“JUST FOR FUN”

Random moments from the Community Services Department!

Zsaquez Flucker (left, Asst. Program Dir.) and Marcella Kennedy (right, Program Dir.) were attendees at the 2018 SCACAP Statewide Board Training Retreat. The training took place in Hilton Head, SC from November 29-December 1, 2018.

Funny staff picture from the Community Services Department Holiday Luncheon. The annual luncheon was held on December 7, 2018 at Wade’s Restaurant in Spartanburg, SC.
YOUTH LEADERSHIP IN ACTION

The GLEAMNS Youth Leadership Program (YLP) is a youth development component of the Community Services Department aimed at encouraging life and leadership skills in our “leaders of tomorrow.” Whether it’s during the school year or the summer, our YLP students are always engaging in educational opportunities!

2018 Youth Leadership Institute

In mid-July 2018, the GLEAMNS Youth Leadership Program attended the 12th Annual Statewide Youth Leadership Institute. The South Carolina Association of Community Action Partnerships (SCACAP) hosted this four-day event, which took place at Hickory Knob State Park in McCormick, SC from July 10-July 13, 2018.

Experts from different career fields shared practical experiences with the students. Millicent St. Claire, an inner connectivity coach from the LIGMO Institute, provided students with helpful tools for personal and professional growth. Moreover, a panel of recent college graduates shared their experiences of campus life with the YLP students. The panel comprised of participants from the SCACAP’s 2018 Community Action Fellows and gave students the chance to learn about college life first-hand. Students participated in other activities as well, including team building and networking opportunities.

GLEAMNS had five YLP students along with the YLP instructor to represent the agency for this event.

GEMS Summer Program’s “End of Summer” Celebration

This year, the GLEAMNS Youth Leadership Program partnered with the GLEAMNS GEMS Program in efforts to expand summer job training opportunities to students. Several YLP students were dual-enrolled in the GEMS Program, which consisted of 20-plus students overall, ages 15-17. The program began in mid-June 2018 and was brought to a close on July 25, 2018 with an "End of Summer" Celebration. During this event, students shared their program experiences via PowerPoint presentations to family, friends, program mentors, supporting personnel, and community members. Overall, students gained valuable workforce experience, equipping them with the tools they need to be self-sufficient, productive citizens in their community. For more event photos, visit www.gleamnshrc.org.

View of Lake Strom Thurmond at Hickory Knob State Park. Photo credit: scgreatoutdoors.com

Group photo of GEMS staff and program participants at the “End of Summer” celebration. —Photo courtesy of: Zsaoque Flucker, GLEAMNS staff—
2018 Youth Leadership Professional Development Conference

On August 3, 2018, GLEAMNS YLP traveled to Columbia, SC to participate in the 11th Annual Youth Leadership Professional Development Conference. Hosted by the SCACAP, the event was held at Hilton Garden Inn Columbia/Northeast. Students took part in various sessions geared toward community awareness and professional development. Workshop topics included youth suicide prevention, gang awareness, financial empowerment, and bullying. GLEAMNS YLP student India Rice served as one of the keynote speakers during the event’s luncheon. Since India placed as a runner up in the 2017 YLP Oratorical Forum, winners from the competition were asked to recite their speeches to conference attendees. Twelve YLP students and four staff members were able to represent GLEAMNS for the event. For more event photos, visit www.gleamnshrc.org.

2018 Youth Leadership Awareness Day

The GLEAMNS Youth Leadership Program traveled to Irmo, SC to participate in the 11th Annual Youth Leadership Awareness Day. The SCACAP held the event at the Plex Indoor Sports & Ice facility on August 14, 2018. Students were engaged in fun physical activities, such as ice-skating, obstacle-like courses, and tug-of-war, to encourage teamwork, proper communication skills, and physical fitness among the students. Though disguised as “fun,” YLP Awareness Day was aimed at developing the overall health and wellness of all attendees. Nine YLP students and three staff members represented GLEAMNS for the event. For more event photos, visit www.gleamnshrc.org.

—Please note: YLP Awareness Day “Group Photo” courtesy of Elaina Lamar, SCACAP staff. Other photos on this page courtesy of Zsaquez Flucker, GLEAMNS staff—
YOUTH LEADERSHIP IN ACTION CONTINUED

2018 Youth Leadership Oratorical Forum & Banquet

On December 15, 2018, the GLEAMNS Youth Leadership Program attended the 2018 Statewide Youth Leadership Oratorical Forum and Banquet in Columbia, SC. Hosted by the South Carolina Association of Community Action Partnerships (SCACAP), this annual event is aimed at helping students build their public-speaking skills. The youth orators choose the titles and subject matter for their speeches, and the top three would receive cash prizes. Eleven YLP students participated in the competition this year, each representing their respected Community Action Agency. GLEAMNS YLP student India Rice competed to win second runner-up in the 2017 competition, and this year, she served once again as the youth orator for the agency, speaking from her speech titled “Ministering to a Change.”

Students were evaluated by a panel of judges, being mindful of the time limit and even how well students adhered to the subject of their speeches. Students had to refrain from “dull” words, such as “umm,” “you know,” etc., and make adequate eye contact with the audience. Judges also paid close attention to the delivery and presentation of each orator, such as poise, volume, pronunciation, and use of gestures and emphasis to name a few. Judges also rated the overall effectiveness of the orator, based on the student’s attitude, impression, appeal, and effect. Though GLEAMNS student India Rice did not place in the top three as done previously, it was still evident that her delivery made an overwhelming impression on the audience. Ten students and three adults were able to represent GLEAMNS for the event.

ENROLL YOUR STUDENT IN YOUTH LEADERSHIP NOW!
Enrollment in YLP is open throughout the year, so eligible students can enroll during the school year and even during the summer months.

For more information, please check out our Youth Leadership flyer on page 13 of this issue!
The GLEAMNS Youth Leadership Program wrapped up the year with its annual End-of-the-Year banquet on December 18, 2018. The event was held at the Inn on the Square in Greenwood, SC. Margaret Wilson served as the event’s speaker.

A total of 17 students were enrolled in YLP for 2018, but the following students were able to attend the 12/18/18 banquet: From left to right (front) - Zyesha, Nyajia, Jakeria, and Dominique. From left to right (back) - Michaela, Ariana, Jervoriea, Mariah, and Javarious.

Event speaker Margaret Wilson (left) pictured here with her husband and Marcella Kennedy (GLEAMNS staff). Mrs. Wilson spoke on the "tools" needed for a successful, productive life.

---Photos courtesy of Ziaquez Flucker, GLEAMNS staff---

Sargent Shriver was known as the “architect” of President Lyndon B. Johnson’s “War on Poverty.” He was a key component in several anti-poverty programs, including Head Start, Community Action, Upward Bound, and VISTA to name a few. Sargent was known as a believer in Community Action, and many of the programs birthed from his role in the “War on Poverty” are still helping many today. Sargent lived to be 95 years old before his death in 2011.
Our Youth Leadership Program (YLP) is designed to provide educational opportunities to income-eligible students with the purpose of encouraging life and leadership skills. Students who complete YLP will be able to describe how good character aids in the attainment of their goals, emotional health, and healthy relationships. Students will also be able to demonstrate critical thinking, decision-making, and problem solving skills.

"Building Leaders for Tomorrow"

Program is FREE**!!
Transportation may be available!!

MONDAY - THURSDAY, 4:30PM to 6:30PM

For more details, please contact:
Geneva Patterson • YLP Instructor
864 • 980 • 0715
Zsaquez Fucker • Assistant CSBG Director
864 • 229 • 8803

**Participants must meet eligibility requirements.
 Gleamns HRC, Inc.
The mission of GLEAMNS Human Resources Commission Incorporated, a community-based organization, is to deliver quality services, assistance and opportunity to eligible customers with emphasis placed on education, employment, and self-sufficiency.

GLEAMNS offers a comprehensive set of programs designed to combat the causes and conditions of poverty throughout the local communities. Programs include but are not limited to:

- Community Services Block Grant (CSBG) Program
- Early Head Start
- Head Start
- Low-Income Home Energy Assistance Program (LIHEAP)
- Magic Johnson Community Empowerment Center/Teen After-School Center (TASC)
- Weatherization Assistance Program
- Workforce Development (WIOA)

Through the bundled-services approach, families are better aligned with the appropriate services targeted to help them develop and maintain self-sufficiency.

Please check out our entire agency online at www.gleamnshrc.org. There's more to GLEAMNS than meets the eye!

If you are ever in need of utility, rental, or educational assistance, please contact your local GLEAMNS Community Services/LIHEAP office below:

**OFFICE LOCATIONS**

<table>
<thead>
<tr>
<th>County</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
</tr>
</thead>
<tbody>
<tr>
<td>Abbeville County</td>
<td>706 Carolina Circle Abbeville, SC 29620</td>
<td>864-459-2100</td>
<td>864-459-2616</td>
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<tr>
<td>Cherokee County*</td>
<td>(Senior Centers of Cherokee County, Inc.) 499 W. Rutledge Ave. Gaffney, SC 29341</td>
<td>864-489-6140</td>
<td>864-649-5420</td>
</tr>
<tr>
<td>Edgefield County</td>
<td>(Edgefield SC Works) 21 Star Road Edgefield, SC 29824</td>
<td>803-637-6161</td>
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<tr>
<td>Greenwood County</td>
<td>301 N. Hospital St. Greenwood, SC 29646</td>
<td>864-229-8862</td>
<td>864-227-1729</td>
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<tr>
<td>Laurens County</td>
<td>221-A West Laurens St. Laurens, SC 29360</td>
<td>864-984-5123</td>
<td>864-681-1137</td>
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<tr>
<td>McCormick County</td>
<td>(McCormick SC Works) 109 W. Augusta St. McCormick, SC 29835</td>
<td>864-852-2662</td>
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<tr>
<td>Saluda County</td>
<td>(Saluda SC Works) 407 W. Butler Ave Saluda, SC 29130</td>
<td>864-445-2047</td>
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<tr>
<td>Spartanburg County*</td>
<td>(The Bethlehem Center) 397 Highland Ave. Spartanburg, SC 29306</td>
<td>864-707-5029</td>
<td>864-707-5440</td>
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<tr>
<td>Newberry County</td>
<td>1303 Main St. Suite 211 Newberry, SC 29108</td>
<td>803-722-3214</td>
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<tr>
<td>Laurens County</td>
<td>221-A West Laurens St. Laurens, SC 29360</td>
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<td>864-707-5440</td>
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<td>1303 Main St. Suite 211 Newberry, SC 29108</td>
<td>803-722-3214</td>
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*Please note: GLEAMNS only provides LIHEAP (energy) assistance in Cherokee and Spartanburg counties, not rental, educational, or case management assistance. The other seven counties provide both LIHEAP and Community Services assistance.

The main office of the GLEAMNS CSBG Department (shown above) is located in Greenwood, SC. The department has satellite locations in nine counties. —Photo courtesy of: Zsaquez Flucker, GLEAMNS staff—

**Thanks for giving us a read!**

The GLEAMNS Community Services newsletters are issued semi-annually (winter/summer). For newsletter suggestions or comments, feel free to contact us directly at 864-229-8862. To view previous newsletters, visit the CSBG newsletter archive at www.gleamnshrc.org.